



LifeJourney Church

Worship Arts Minister – Position Description

LifeJourney Church, Indianapolis, is searching for a full-time Worship Arts Minister. This position lies at the heart of what we do because it affects every worshiper, in person and online, every week. The person who fills this role will have the opportunity to welcome worshipers into life-changing encounters with God.

Our Church

Our Church is passionate about following Jesus, serious about the Bible, theologically open-minded, and multicultural. We are one of the most diverse congregations in the Indianapolis metropolitan area. We are young and old; rich and poor; conservative and liberal; married, divorced, and single; straight, gay, and trans; black, white, Latino, and Asian; from many different church backgrounds – loving and serving together.

Our mission is to develop disciples, do justice, and help those in need. We are a teaching church that challenges congregants to a high level of participation. See www.LifeJourney.church for more information.

Our Philosophy of Worship

People come to us each Sunday buffeted by the challenges of life. We have a sacred obligation to refresh them by bringing them into the renewing presence of God through worship, so they can find rest and renewal and go back out into life ready to be Jesus to the world. Our goal is to provide excellent blended worship for our multicultural congregation, offering spiritual nourishment by weaving word, song, and other worship arts into uplifting worship experiences, drawing from the whole spectrum of worship styles – from classical to contemporary, from high church to high energy, from sound to silence, from tears to laughter. For fuller information, see our statement on “Worship Values, Objectives, and Guidelines,” which is included in our application materials.

Position Summary

Our Worship Arts Minister is responsible for the production, presentation, and flow of worship services, including musical content and direction, dramatic and liturgical elements, visual imagery, and coordination of staff and volunteers who participate in worship. This position requires long-term vision and planning, the ability to attract, recruit and develop gifted worship artists, and a commitment to consistently delivering powerful weekly worship experiences. The Worship Arts Minister reports to the Senior Pastor. Salary commensurate to experience, education, and credentials.

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<http://LifeJourney.church> • (317) 722-0000

Position Responsibilities

1. Conceive, design, prepare, direct, produce, and lead high-impact multicultural worship services, drawing on a broad range of worship arts and worship traditions.
2. Identify, recruit, develop, coordinate, and support a large team of worship artists, including vocalists, choirs, liturgical dancers, musicians, dramatic readers, actors, and set designers.
3. Oversee and support the development of worship-related ministry teams, including scripture readers/dramatic liturgists, communion servers, instrumentalists, choirs, and worship singers. (The Media Team that supports the worship service is overseen by the Director of Communications & Technology.)
4. Partner with the Director of Communications & Technology to coordinate worship sound, slides, visuals, and logistics.
5. Teach and communicate our worship vision, values, and theology to worship volunteers and the congregation.
6. Lead the production of special and seasonal music/drama programs and community events, as well as weddings and funerals as needed within the congregation.
7. Develop strategies for growing the impact of our worship, and drive projects and programs from inception to conclusion in a timely fashion, meeting deadlines and within budget guidelines.
8. Build relationships with and among staff, church leaders, and volunteers, and model the value we place on spiritual small groups through participation or leadership.
9. Beyond these core duties, the Worship Arts Minister will oversee certain projects, programs, and/or ministry teams within the church.

Position Qualifications

The person who fills this position must have . . .

1. A mature personal spiritual relationship with God.
2. An absolute passion for multicultural worship that draws from a broad spectrum of Christian traditions and musical styles.
3. A commitment to our church's "progressive evangelical" approach, as well as our mission and vision, as described on our website.
4. Strong musical skills and knowledge.
5. Solid integrity and the ability to gain trust and hold confidences.
6. Excellent leadership and management skills.
7. Strong conflict resolution, team building, and interpersonal skills.

Experience in the conception, development and/or production of stage presentations is a plus. BM/BME/BS/BA or advanced degree is preferred.

How To Apply

If you would like to receive a copy of our application materials, please contact Rev. Jeff Miner, Senior Pastor, at PastorJeff@LifeJourney.church.