

Spiritual Gifts Inventory

Instructions

Read each statement. Ask yourself, “How true is this statement in my life?” Then, using the following scale, put the number most closely describing your life experience in the blank to the right of the statement.

6=always 5=usually 4=frequently 3=about half the time 2=occasionally 1=rarely 0=never

Do not try to second-guess the statements or answer in a way you think you “should” respond. You don’t have to try to be someone you’re not! This inventory can only be useful if you are honest with your answers.

Group A

- I am an effective planner.
- I am uncomfortable with disorganization, and if I sense it,
I gladly step in to provide help with organization.
- Delegating responsibility and following up on assignments is easy for me.
- People have told me that my organizational skills have made it possible
for a specific goal or project to be accomplished.
- Once I have the facts, I make effective decisions quickly.
- I thrive on handling details.
- I enjoy taking a large project and breaking it down into smaller,
more manageable tasks.

Group A Total

Group B

- I have overseen the work of several churches or ministries in
different locations at the same time.
- Developing a new work in a new place excites me.
- Finding new ways of bringing the Gospel to people normally unreached is something
I think about regularly, and I pray that God will use me to reach those people.
- People from several congregations look to me as a spiritual authority.
- Planting new churches is vitally important to me.
- I am able to coordinate efforts of multiple groups of people
from different backgrounds over a long distance.
- I enjoy traveling.

Group B Total

Group C (for singles only)

- When I read about the Apostle Paul's desire to remain single, I easily empathize with his point of view.
- I enjoy being single.
- I find my relationship with God fulfills my need for an intimate relationship.
- I enjoy spending long periods of time alone.
- Being single gives me more time to serve God — and I'm glad to have that extra time.
- I don't have a problem controlling sexual temptation.
- I greatly value my independence.

Group C Total

Group D

- I am able to detect the true character of a person before it becomes apparent to others.
- I am an intuitive person—my hunches are usually right.
- I can sense when a person's motive comes from God, from her/his own natural inclination, or from evil sources.
- I have been able to help others understand the source of their spiritual problems.
- People have admitted I was right and they were wrong about the truth of a situation.
- I can sense whether something will draw a particular person closer to God or push her/him away from God.
- I can clearly recognize when demonic forces are operating within a person—and my perception is shown to be correct.

Group D Total

Group E

- I love to talk about my faith.
- In the last year, I have invited people to come to church with me many times.
- One of my greatest desires is for everyone to know Jesus Christ as Lord and Savior—and I do what I can to see that dream become reality.
- I share my faith in Christ in such a way that others are not offended — in fact, they're drawn to what I say.
- I have led other people to faith in Christ.
- I have many friends who are not Christians.
- I am openly Christian in my day-to-day activities, and I'm glad when someone notices and wants to talk about my faith.

Group E Total

Group F

- People have told me they share their problems with me because I am a good listener.
- When I have talked with people about their problems, they have told me they were encouraged and helped.
- Motivating and encouraging people comes easily to me.
- I feel very deeply for individuals who are having trouble.

- When people come to me with problems, I know what to say to help them.
- I enjoy helping people discover their own potential — especially when they're having a hard time believing they have any!
- I am able to share positive, helpful insights even in stress-filled situations.

Group F Total

Group G:

- I am a person of vision.
- I fully expect God to do the impossible in specific, tangible ways.
- In my own life, I have seen God do amazing things no one else seemed to think possible — but I knew God would act.
- People have told me they trust my faith and they seek me out when their faith is wavering.
- I sense God is working in a certain way, and I'm just sure things will work out well.
- People say I'm optimistic even in the midst of terrible challenges.
- I can name specific times in my life when I trusted God for provision and — in spite of overwhelming odds — God gave the provision, just as I knew God would.

Group G Total

Group H

- I consistently give more than ten percent of my income to my church and/or those in need.
- On occasion, I have felt God wanted me to give to a specific person or cause, and I have done it joyfully.
- There have been times when I gave money to someone in need when I was short financially — and I was glad to do it.
- I firmly believe God has blessed me financially so I can bless others.
- I get deep satisfaction from giving gifts to others.
- I regularly ask God to show me where I can best give my resources.
- I manage money well so I am able to give to good causes when the opportunity arises.

Group H Total

Group I

- I have prayed for others and they have been healed physically or emotionally — and it has been verified.
- I hate any kind of illness and I believe God wants to work through me to heal people.
- When I pray for someone, I can feel God's power flowing through me.
- People have told me they could feel God's power flow into them when I prayed for them, and they were helped.
- I am not afraid of praying for someone to be healed — in fact, I jump at the opportunity for God to work through me in this way.
- I am drawn to those who are ill.
- When I pray for someone's healing, I sense God leading me to pray in a specific way I hadn't thought of praying — and it is exactly the right thing to pray.

Group I Total

Group J

- I don't care if I get the credit when I do something to serve God.
- People have told me that my work has helped them to accomplish their own work.
- I would rather work behind the scenes than be out in front of people.
- I enjoy doing routine tasks when I know they need to be done.
- I get great satisfaction from knowing I helped make someone's load lighter.
- When I see something that needs to be done, I go ahead and do it without having to be asked.
- When I help others, I feel a part of the ministry they are accomplishing.

Group J Total

Group K

- When people visit my house, they tell me they feel at home.
- I enjoy opening my home to guests — even those who need a place to stay for a while.
- I love preparing meals for people.
- People tell me I'm a great host/hostess.
- I get great satisfaction from putting people at ease in social situations.
- I believe one of the most important things a person can do at church is to help
make visitors feel welcome — and I enjoy doing this.
- I enjoy introducing people to one another for their mutual benefit.

Group K Total

Group L

- I deeply enjoy praying for others.
- I have felt an intense urge to keep praying for a person or situation for days or weeks in a row.
- Time flies when I pray — and I can spend extended time in prayer easily.
- I love spending time alone with God so I can pray in a focused way for others.
- When I pray, I sense God leading me to pray in a certain way for a person —
and it may not be the way I thought I would pray for her/him.
- People have told me that my prayers have been answered in specific and tangible ways.
- To me, praying for others is a great privilege, and it is a joy to serve God and others this way.

Group L Total

Group M

- I believe God can speak through people who give a message in tongues.
- I have heard someone speak in tongues, and I felt I had an idea of what they were saying.
- I have interpreted a message given in tongues — even though I didn't know the language.
- When I have interpreted a message in tongues, people have said they believed the message
came from God.
- When a person speaks in tongues, I feel compelled to speak out the "translation"
of what she/he is saying.
- I firmly believe that messages in tongues — when they are interpreted — can edify the church.
- I have no problem knowing when a message in tongues is genuinely from God.

Group M Total

Group N

- More than once, I've known something about someone without anyone telling me.
- I enjoy studying and learning new spiritual truths.
- God has given me insights into scripture I never heard or read anywhere else.
- When I have shared spiritual insights with other people, they have told me that they have been drawn closer to God.
- I enjoy researching and analyzing information to be used to help myself and others more fully understand spiritual truths.
- People come to me for explanation and clarification of difficult passages of scripture.
- I have known a solution to a problem when there was no logical way I could have known — and I believe I knew it because God revealed it to me.

Group N Total

Group O:

- People pay attention when I speak and they accept what I have to say.
- People tend to defer to my ideas and goals within a group.
- I am able to change the direction of a group without causing confusion or dissention.
- When I have to, I can make difficult or unpopular decisions and take action to resolve any conflicts that might arise.
- I enjoy leading a group of people as they accomplish a goal.
- People tell me they have confidence in my ability to make good decisions on their behalf.
- I am able to size up people's strengths — sometimes before they're aware of their gifts — and I can motivate them to use their abilities to accomplish God's work.

Group O Total

Group P:

- Compassion is one of my best qualities.
- People tell me I am a gentle person.
- Visiting people in the hospital makes me feel good because I believe it helps ease their loneliness and pain a little.
- I have deep empathy for people who are suffering, and I want to do what I can to alleviate their pain.
- When I help less fortunate people, I feel I am being blessed as much — or more — than I am blessing them.
- I feel compelled to reach out in practical ways to society's "outcasts" — I want to show them how much God loves them.
- I seem to attract people who are needy — and I believe it's because they sense I truly care for them and want to help.

Group P Total

Group Q

- God has worked through me to help bring dramatic changes in people's lives or circumstances...
- When I pray, amazing things happen...
- People have told me that they have experienced specific, tangible miracles after I have prayed...
- I know miracles happen today because I've seen them happen...
- I am not afraid of praying for the "impossible" to happen — in fact, when I have prayed, the "impossible" has happened...
- I consider it a privilege and a joy to pray for things that are beyond natural human capacity because that's when I can see God move in mighty ways.
- I know individuals whose faith has been deepened when they have witnessed God doing the impossible when I have prayed...

Group Q Total

Group R

- People of different races and/or cultures have told me they enjoy my company...
- I am attracted to people of other cultures, races, and beliefs because I value and respect their unique point of view...
- I enjoy learning other languages...
- I have a deep, heart-felt desire that everyone, everywhere would have the opportunity to know Jesus Christ as their Lord and Savior...
- I am a highly adaptable, flexible person...
- When I hear stories about missionaries and their experiences, I get excited and wish I could have those same experiences...
- I would willingly give up my comfortable lifestyle to go someplace else to bring the Gospel to those who needed to hear it...

Group R Total

Group S

- I am protective of people God has brought into my life. I go out of my way to care for them...
- I enjoy helping others discover and develop their spiritual potential over an extended period of time.
- I get deep satisfaction from nurturing people through difficult times or periods of doubt so they can come through those times as stronger Christians.
- I enjoy working with groups of people to guide them in deepening their relationship with God and with others.
- People have told me they are stronger in their faith because of my care, encouragement, guidance, gentle firmness, and compassion...
- I am blessed by nurturing those who are new in their faith so I can help them establish solid foundations for their lives in Christ.
- When I am giving guidance and direction to a group of people, I can sense God working through me to speak to them...

Group S Total

Group T

- I love speaking in front of groups of people,
and sometimes I can become impassioned when I speak.
- People have told me that as a result of something I have said when I was speaking publicly,
they were persuaded to make a change in their lives.
- God has given me messages I felt compelled to share with others so they could
either be encouraged or confronted.
- I willingly speak God's truth even when that truth is not popular because I believe it is a
message God wants me to give, so people can be inspired and challenged to make
necessary changes to better their lives.
- Truth is important to me, and I will speak out against those things that contradict truth.
- There have been times when I have sensed God speaking through me to impact people's lives.
- I seem to know what God wants to say to people in specific situations, and I tell them.

Group T Total

Group U

- Being a follower is more comfortable for me than being a leader.
- I would much rather be doing something than just sitting and talking.
- There are no menial tasks — anything I do for God is important.
- I enjoy doing odd jobs.
- I don't like people making a big deal about what I do — just doing something
for God is reward enough.
- It's not flashy, but I don't mind doing tasks like running a vacuum or mopping the floor.
- I get personal satisfaction in accomplishing specific, practical tasks for my church.

Group U Total

Group V

- I love to learn, and when I am learning a new spiritual insight, I naturally think
of ways to share this truth in a meaningful way.
- People have told me that when I share insights from scripture they are able to
understand clearly, and they want to learn more.
- I get deep satisfaction when information I have shared with people takes root and
I can see that they use what they learned to make a difference in their lives.
- Explaining complicated matters comes easily to me, and people come to me when
they have difficulty understanding an issue.
- When I study books or listen to teachers, I am careful to weigh their precise meanings.
- When I share insights with others, I am picky about the words I use because I want
to make sure to communicate the truths clearly.
- I enjoy thinking up new ways to share information.

Group V Total

Group W

- When I have prayed, I have spoken words from a language I did not know.
- I believe speaking in tongues is a valid, practical communication tool I use to pray when I am unsure how to pray about something.
- Speaking in tongues is a release for me when I am overwhelmed with awe in God's presence.
- When I give a message in tongues to a group of people, I fully expect it will be interpreted.
- People have told me they have discerned that a message I have given in tongues was of God.
- Sometimes I am so burdened with concerns for others or myself as I pray that speaking in tongues seems to be a natural way of sharing the burden with God.
- Speaking in tongues is a regular part of my worship experience.

Group W Total

Group X

- I have the ability to see the core of a complex issue or problem quickly.
- I resolve conflicts because I am able to cut through confusion and guide people to a point of agreement.
- It is easy for me to comprehend and apply the truths found in Scripture.
- People come to me for advice when they have to make an important decision.
- It is relatively easy for me to decide between several courses of action.
- I am able to understand multiple viewpoints and to know which viewpoint has the most validity in specific situations.
- God has used me to bring clarity to others who have found themselves in complicated messes.

Group X Total

Scoring the Inventory

Total the scores for each group. List the top five groups in order of highest scores.

1. Score Group = Gift _____
2. Score Group = Gift _____
3. Score Group = Gift _____
4. Score Group = Gift _____
5. Score Group = Gift _____

Each group of statements represents a different spiritual gift. The five highest scores indicate the gifts you are more likely to have been blessed with. Use the following list to match gifts to scores.

Group A = Administration	Group I = Healing	Group Q = Miracles
Group B = Apostleship	Group J = Helping	Group R = Missions
Group C = Celibacy	Group K = Hospitality	Group S = Pastoring
Group D = Discernment	Group L = Intercession	Group T = Prophecy
Group E = Evangelism	Group M = Interpretation	Group U = Serving
Group F = Exhortation	Group N = Knowledge	Group V = Teaching
Group G = Faith	Group O = Leadership	Group W = Tongues
Group H = Giving	Group P = Mercy	Group X = Wisdom

Spiritual Gifts

Following are brief suggested descriptions of each spiritual gift.

Keep in mind that this inventory is *experience based*. Perhaps God has given you a gift you have yet to “unwrap.” This is especially true for new Christians. So, use this inventory as a *starting place* to explore the gifts God has given you, not as a definitive list.

This inventory is not definitive for another reason: you may have a gift not specifically mentioned in this inventory. God is creative, and the gifts God gives can be creative, too! So, don't feel bound by this list.

This inventory is a self-evaluation instrument. There are many things that can impact your responses, including how much sleep you got—or didn't get—last night! Therefore, you need to prayerfully review the descriptions of all the gifts and ask God to help you determine the accuracy of your results. After reading the descriptions and praying, you may find that you need to revise your list. You may also want to take the inventory again several days later to see how your scores might have changed. However, the same gifts will probably still be toward the top of your scores—even if the order is slightly different.

Because any self-evaluation can be affected when we are not able to recognize our “blind spots,” it is important that you get input from other people. Ask at least two trusted friends who share your faith for their perception of your gifts.

Once you have done all these things, narrow down your list to the three spiritual gifts you believe to be the primary ones God has given you. List them here:

Gift _____

Gift _____

Gift _____

Remember that God has given you spiritual gifts for a reason: to use them to build up the health of the Church, Christ's Body. Find your unique place in Christ's Church and enjoy using the gifts God has given you!

Group A: Administration

Luke 14:28–30; Acts 6:1–6;

1 Corinthians 12:27–28; Titus 1:5

Identifying objectives and efficiently planning, organizing, and coordinating the necessary elements to accomplish those goals.

Group B: Apostleship

Acts 13:2–3; 15:1–2; 17:16–34; Romans 1:5;

1 Corinthians 12:28–29; 2 Corinthians 12:12;

Galatians 2:7–10; Ephesians 3:1–9; 4:7, 11–13

Providing governing authority over multiple churches/ministries, transcending a single, local church body. Often those with this gift are empowered to begin new churches/ministries.

Group C: Celibacy

Matthew 19:10–12; 1 Corinthians 7:7–8, 32–35
Joyfully remaining single in order to devote more time to using the other gift(s) God has given you to build up the Church. God's gift of celibacy is unique in two ways. First, it is always seen in conjunction with another gift. Second, it is only for use by single Christians. Christians who have made a spousal commitment are to keep that time-consuming commitment—and that commitment includes many elements, including sexual intimacy. While a couple may decide to abstain from sexual sharing for a specific, agreed-upon period of time, this is not the same as the gift of celibacy. (1 Corinthians 7:9–17, 26–28)

Group D: Discernment

Matthew 16: 21–23; Acts 5:1–11; 8:18–24; 16:16–18; 1 Corinthians 12:7, 10; 1 John 4:1–6
Clearly recognizing whether something — some action, motive, teaching, etc. — is from God, from human desire, or from evil sources.

Group E: Evangelism

Luke 19:1–10; Acts 8:4–6, 26–40; 14:21; 21:8; Ephesians 4:7–11
Compellingly sharing your faith so that others are led to faith and discipleship.

Group F: Exhortation

Acts 11:22–24; 14:21–22; 15:30–32; Romans 12:6, 8; Hebrews 10:25
Encouraging, comforting, and counseling those who are discouraged so that they are strengthened and motivated to become mature in Christ.

Group G: Faith

Matthew 8:5–10; Acts 11:22–24; 27:21–25; Romans 4:18–21; 1 Corinthians 12:7, 9; 13:2; Hebrews 11
Steadfastly believing that God will move on behalf of God's Church/children and acting upon that belief with confidence.

Group H: Giving

Mark 12:41–44; Luke 21:1–4; Acts 4:32–35; Romans 12:6, 8; 2 Corinthians 8:1–7; 9:2–8
Gladly contributing material resources to God's work in liberal proportion to your means.

Group I: Healing

Mark 2:1–12; Acts 3:1–10; 5:12–16; 9:32–35; 28:7–9; 1 Corinthians 12:7, 9, 28, 30; James 5:14–16
Allowing yourself to be used as God's instrument to bring wholeness to those suffering from physical, emotional, or psychological illness.

Group J: Helping

Mark 15:40–41; Acts 6:1–7; 9:36; Romans 16:1–2; 1 Corinthians 12:28
Using your abilities to assist and support others with their ministries in such a way that these ministries' effectiveness is multiplied.

Group K: Hospitality

Acts 16:14–15; Romans 12:13; 16:23; Hebrews 13:1–2; 1 Peter 4:9–10
Warmly providing care and welcome via sharing food, fellowship, and shelter.

Group L: Intercession

John 17:6–26; Acts 12:5, 11–12; Romans 8:26–27; Colossians 1:9–12; 4:12–13; 1 Timothy 2:1–2; James 5:14–16
Powerfully praying for others over extended periods of time resulting in specific answers to prayer.

Group M: Interpretation

1 Corinthians 12:7, 10, 30; 14:5, 13; 14:26–28
Clearly expressing the meaning of a message given in tongues so that the audience is able to comprehend.

Group N: Knowledge

Mark 2:6–8; John 1:45–50; Acts 5:1–11; 1 Corinthians 2:12; 12:7–8; 2 Corinthians 11:6
Receiving and sharing information revealed by God through either natural or supernatural means so that others are strengthened.

Group O: Leadership

Luke 22:25–26; Acts 7:9–10; 15:7–11; Romans 12:6, 8; 1 Timothy 3:1–7; 6:20–21; Hebrews 13:17
Envisioning God's goals for a group, clarifying them, and motivating the group members to work together to accomplish them.

Group P: Mercy

Matthew 5:7; 20:29–34; 25:34–40; Luke 10:25–37; Acts 11:28–30; Romans 12:6, 8
Strongly empathizing with those who are suffering or needy and compassionately working to alleviate their pain by doing practical deeds.

Group Q: Miracles

Luke 5:1–11; John 2:1–11; Acts 9:36–42; 19:11–20; 20:7–12; Romans 15:18–19; 1 Corinthians 12:7, 10; 12:28–29; 2 Corinthians 12:12
Serving as a channel through whom God performs supernatural acts so that God is glorified.

Group R: Missions

Acts 8:4; 13:2–3; 22:21; Romans 10:14–15; 1 Corinthians 9:19–23
Proclaiming the message of God's love in Christ to those of a different culture, nationality, lifestyle, or belief through a variety of methods.

Group S: Pastoring

John 10:1–18; Ephesians 4:7, 11–13; 1 Timothy 3:1–7; 1 Peter 5:1–4
Providing care, nurture, guidance, protection, and direction to a group of believers over an extended period so they are given the resources they need to grow to maturity in Christ.

Group T: Prophecy

Luke 7:24–27; Acts 15:22, 32; 21:9–11; Romans 12:8; 1 Corinthians 12:7, 10; 12:28–29; 13:2; Ephesians 4:7, 11–13; 2 Peter 1:19–21
Communicating a message from God's heart directly to God's people. The message may console or it may confront, but it will confidently challenge believers to face the truth and to move forward toward change and maturity in Christ.

Group U: Serving

Acts 6:1–7; Romans 12:6–7; Galatians 6:2, 10; 2 Timothy 1:16–18
Seeing the practical, tangible tasks needing to be done and doing them.

Group V: Teaching

Acts 3:12–4:4; 18:24–28; 20:20–21; Romans 12:6–7; 1 Corinthians 12:28–29; Ephesians 4:11–15; 1 Timothy 2:1–2
Effectively explaining God's truths in a way that people can understand, learn, and apply these truths in their own lives so they can become more like Christ.

Group W: Tongues

*Mark 16:17; Acts 2:1-13; 10:44-47; 19:1-6;
Romans 8:26-27; 1 Corinthians 12:7, 10, 28-30;
13:1; 14:1-33*

Speaking in a language you have never learned. This gift can be used in three different ways. First (and least common), it can allow a believer to proclaim a truth to another person in that person's own language. In that case, the language would be known by the hearer, but unknown by the speaker. Second, it can allow a believer to give a message to others in the course of a worship service. In this case the language would be unknown by both the hearers and the speaker, and the gift of Interpretation would need to work in conjunction with the message in tongues.

Third (and most common), it can allow a believer to speak to God during times of private prayer and/or worship. In this case, the language is not known to the speaker, but is known by the Hearer. In the first two examples, a message from God is being shared with others. In the third example, the gift of Tongues serves a practical application in allowing the believer to express herself/himself when words or understanding fail. It can promote intimacy with God.

Group X: Wisdom

*Acts 6:3-10; 15:5-19; 1 Corinthians 12:7-8;
James 1:5-6; 3:13-18; 2 Peter 3:15-16*

Knowing how to apply spiritual insights to a particularly complicated situation.